Values: Excellence, service, communication, collaboration

Vision: building and restoring integrity; looks like strength base conversations in action

Project results and Accomplishments

* Support for competence program coordinator in new role; met urgent need to do thorough review and preparation for public presentation
* Competence program management – learning content; participating in arranging agreements, role clarity; setting goals
* Communications committee – bringing ideas and helping with a foundation for success;
* Co-organizing, facilitating tasks for communication tasks in member fee increase
* Media - advocacy – doer! Social media self-starter;
* Obvious strength – can produce a draft very quickly
* Fiscal, fiduciary responsibility – gaining experience with manager responsibility for details and accountability (invoice approvals, time records, contracts)
* Supervisor-Mentorship project – co-leading new willingness ; new task, coming in to project lead mid-way
* Annual report – support for team completion
* Conference planning – continuous improvement; updated procedures needed; practicing building and maintaining cohesive team through listening learning, understanding first

Development

* Review work drafts for accuracy grammar, attention to detail before sharing; Review; rework; review; rework; repeat; teach team to do the same (e.g. news releases; resolutions documents; terms of reference; supervisor project; instruction to release for website)
* Managing complaints and arising issues – both internal and external: practice progressive solving with seeking to understand first, gathering info;
* Leadership and supervision development; Differentiate practice styles and approaches – community development; internal consulting; supervisor – colleague relationships; managing for results;
* Beyond delegation, practice and model consultation and team agreements for getting tasks done
* Confirm direction, plan, then lead with full support
* Expect learning curve to take full year – there’s more

Training (Already have project management, community development; group development; facilitation; writing ability; social work approaches; advocacy

* Supervision (1) administrative (2) Social work
* Leadership/ Managing in organizations
* Internal Consulting
* Human Resources management
* Contract management
* Critical thinking (differentiate criticism thinking)
* Professional regulation
* Governance / operations roles in organizations

Goals and interests